

To: Whom It May Concern

6/23/18

From: Susan Williams
Director, Alternative Programs (Retired)
Pomona Unified School District

Re: Deborah LeAnce

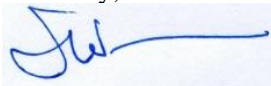
I am pleased to write a letter of recommendation for Ms. Deborah LeAnce and highly recommend her for employment with your organization. I was the administrator in charge of SEEO, School of Extended Education Options in Pomona Unified, prior to my retirement and saw firsthand that Ms. LeAnce was a dedicated and caring professional.

Her interest, knowledge, and ability to use technology to design instructional content made her an excellent match with our charter school format, which incorporates a wide variety of teaching strategies, ranging from traditional instructional methods to the use of virtual program options for students who needed a more varied educational experience. She was a strong member of the educational team at SEEO and a great support for other staff members in the area of using technology to improve their instructional practice. Beyond the classroom and SEEO staff development, Ms. LeAnce supported district wide teacher learning as a Tech Teacher Lead and a Common Core Teacher Lead.

Ms. LeAnce went above and beyond to meet the needs of our students while providing a challenging learning experience. She was and is still deeply interested and involved in reaching beyond academics to support students and families with community issues. She has actively worked to earn grants from programs such as UCLA TIIP program, Target, CAL Poly/FEDCO and others to improve her skills in the area of ELD support, sheltered science classroom instruction, professional development in STEM, and advanced technology programs to support student and adult learning..

Her desire to improve and expand educational opportunities for all students, to move beyond textbooks and classroom walls into the world of virtual learning, and her ability to create and design instructional content that engages students and adults is to be commended. She is honest, caring and committed to her work. I highly recommend Ms. Deborah LeAnce for hire in your program. If you have any additional questions, please feel free to contact me at (562)714-0908.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Susan Williams', is placed over a light blue rectangular background.

Susan Williams